



Reliable Educators And Community-minded Homeschoolers

2026-2027
Member Handbook

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WELCOME

The REACH Kzoo Board warmly welcomes you to our community. We hope that by being involved with REACH Kzoo, you feel supported, encouraged, inspired, and loved. We express our deep gratitude that you are entrusting us to serve you and your families. We are trusting the Lord Jesus for an abundant harvest as a result of this endeavor to serve the Kalamazoo area homeschool community.

Introduction

In the spring of 2020, during the COVID-19 pandemic, seven local homeschool moms gathered via Zoom. Their meeting focused on their shared, prayerful desire to provide a community for fellowship as well as shared educational experiences for their families.

Their desire came to fruition as REACH Kzoo, a non-profit corporation formed to provide access to enrichment opportunities for homeschooling families in Southwest Michigan, consistent with core Christian beliefs and values rooted in the Biblical Word of God.

REACH Kzoo is *as much* a mission of Christ as it is an educational organization. Without the ability to fully and clearly preach, teach, and adhere to all of Christ's Word, the organization would fail to exist. Every family and volunteer is imperative to the spiritual and pastoral mission of REACH Kzoo. REACH Kzoo's ultimate goal will always be to honor the Lord in fellowship and witness.

Statement of Faith

GOD: We believe there is one true and living God who is eternally existent in three persons: God the Father, God the Son, and God the Holy Spirit. (1 John 5:4-7, John 16:13-15)

CREATION: We believe the world was created by God. (Gen. 1:1, John 1:3)

THE BIBLE: We believe the Bible is the verbally inspired, inerrant, infallible, and wholly authoritative Word of God. (2 Tim. 3:16)

SIN: We believe that all have sinned and fallen short of God's glory. (Rom. 3:23-24)

GOD'S LOVE: We believe God demonstrated His love for lost and sinful humanity by sending his only son, Jesus Christ, to die in our place to save us from our sins, was buried, and then rose again on the third day. (1 Cor. 15:4, Jn. 3:16-19, Rom. 5:8)

HOLY SPIRIT: We believe the Holy Spirit convicts people of their sin and indwells, illuminates, guides, equips, and empowers believers for Christ-like living and service. (1 Cor. 3:16, Gal. 5:16, 20-22)

SALVATION: We believe salvation is offered as a free gift to the sinner, brought to man by grace and received by personal faith in the Lord Jesus Christ, whose death and resurrection paid the penalty for the sin of man. (Rom. 6:23, Eph. 2:8-9)

UNITY: We believe in the spiritual unity of believers through our common faith in Jesus Christ and though individual doctrinal differences may exist, they should not hinder the unity of Christian home educators. (1 Cor. 1:10, Eph. 4:11-13).

Mission and Purpose

REACH Kzoo stands for: **Reliable Educators And Community-minded Homeschoolers**

Mission:

"Enriching the Kalamazoo area homeschool community with meaningful, faith-based opportunities for parents and students."

Purpose:

"REACH Kzoo is a group of Christian families who gather together to provide educational, social, and charitable enrichment opportunities for the local homeschooling community."

The goal of REACH Kzoo is to support and encourage each other as parents/caretakers while offering our children the opportunity to participate in age-appropriate activities."

The ultimate goal of REACH Kzoo is to glorify God and be a positive witness to our community.

Statement on Human Relationships

Genesis 1:24, “So God created mankind in his own image, in the image of God he created them; male and female he created them.”

We affirm that God created man in His own image, and that He created male and female. Therefore, we respect God-ordained distinctions between parents and children, husband and wife, and male and female, and reject philosophies that seek to remove these God-ordained distinctions.

Romans 1:25, “They exchanged the truth about God for a lie, and worshiped and served created things rather than the Creator—who is forever praised. Amen.”

Our Key Verse

“Let us consider one another in order to stir up love and good works, not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the day approaching.” Hebrews 10:24-25

Our Contact Information:

REACH Kzoo
PO Box 25
Oshtemo, MI 49077

www.reachkzoo.org

Our Logo



Reliable Educators And Community-minded Homeschoolers

Fees & Membership

REACH Kzoo charges an annual, non-refundable membership fee per family and a registration fee per class per child.

Membership runs from May 15th to May 14th of the following year. We do not pro-rate for partial-year membership. To renew your membership, update your family profile, and pay the membership fee each year by May 14th. A family's account must be current and active to participate in class registration.

The fees cover administrative and material costs to run the organization and allow for access to our interactive website and all the information it contains including our event calendar, member discussion and question forums, a classified section, a photo gallery, online class registration, classroom dashboards and forums, and participation in all REACH Kzoo sponsored events including Mom's groups, prayer groups, park days, field trips, teen events, and more.

Please note that the membership fee, as well as any outstanding debts, fines, or expenses, must be paid before you can register for classes or participate in co-op activities.

Independent Tutor Disclaimer

Reach Kzoo provides a membership community and a weekly location for families to meet for classes. All tutors who offer instruction within the Reach Kzoo community do so as independent providers and are not employees, contractors, or agents of Reach Kzoo. Tutors enter a contract with each family individually and must work together to develop a parent-tutor relationship. The REACH Kzoo Board does not supervise Tutor-Parent Relationship.

All educational services, including instruction, assignments, curriculum choices, scheduling, and assessment, are provided by tutors independently. All financial arrangements—including tuition, fees, payments, and refunds, etc. —are made directly between families and tutors. Reach Kzoo does not collect, manage, or oversee payments for tutoring services and is not responsible for financial disputes between families and tutors.

Parents or legal guardians retain full responsibility for the education of their children and for compliance with all applicable homeschool or educational laws. Tutors support families by providing instruction and educational materials; however, Reach Kzoo does not supervise, evaluate, or guarantee the services provided by tutors.

Participation in classes or activities offered within the Reach Kzoo community constitutes acknowledgment and acceptance of these terms.

Parent Expectations

To help keep all children safe, we ask that all parents actively keep a lookout for children who are running, rough-housing, or being disrespectful to church property. If a parent observes unsafe behavior, we ask that he/she gently remind the child/children of the importance of behaving in a manner that is safe and respectful to all and to report dangerous behavior to a REACH Kzoo Board member.

Parents are asked to maintain the 5 mph speed limit in the parking lot and be aware of pedestrians or small children who may dart out into their path.

We ask that parents help keep our premises clean and tidy. We ask that food only be consumed within designated areas. We also ask that if a parent sees a trash can that needs to be emptied, he/she will report that to the Welcome Center in order to remedy the situation.

Parents are ultimately responsible for the safety of their children while at the facility. Neither REACH Kzoo, the REACH Kzoo board, any LEADs, nor GRACE TEAM members can maintain constant supervision of your child during REACH activities. There is no sign-in/sign-out system and no means or intent of restricting your child from leaving the facility or requiring your child to stay in tutor classes.

REACH Kzoo is dedicated to fostering community and providing academic support within the homeschool community. Our mission is to uplift families and encourage growth throughout their homeschooling journey. While we aim to enrich education, REACH is not intended to serve as a family's primary or sole source of instruction, nor do we operate as a traditional school system. All adults working with or around students at REACH Kzoo have successfully completed a background check.

Student Expectations

We love our students! We believe the Lord has great things in store for each child, and we view our students as people who have great potential and purpose. For REACH to function safely and responsibly, we have the following guidelines for our students:

- We ask that our students show thoughtfulness and respect to all tutors/parents, other students, and church staff, as well as the building and premises.
- We ask that our students be willing to accept guidance and correction from adults and/or teens in charge of classes and activities.
- We expect healthy, intelligent language. We do not allow foul language, rude jokes, or bullying. No sexual harassment will be tolerated. In addition, climbing on/being disrespectful to church property, kicking, slapping, and/or pushing is not permitted.
- Students are expected to keep track of their lanyard badges, wear them at all times in the building, and leave them in the designated return area upon exit.
- Students are not allowed on the stage or sound booth at any time, per the request of the church.
- We do not allow cell phones, electronic games, or personal music during class, unless given permission by the instructor.

- We ask that students eat ONLY in permitted areas.
- Students are expected to stay within the facility or the lawn near the building and not loiter in vehicles in the parking lot.
- Students who drive themselves are asked to maintain the 5 mph speed limit in the parking lot and be aware of pedestrians or small children who may dart out into their path.
- No vehicular horseplay will be tolerated.
- The changing pods in the Bronson Park Lobby are available for students who are enrolled in soccer, ballet, martial arts, or volleyball classes. Pod usage rules:
 - The pods are only for changing clothes. One student per pod.
 - Students should plan to wait their turn and NOT harass anyone already in a pod.
 - There will be no warnings. Any violation will result in an immediate suspension for two consecutive co-op sessions. A second violation will result in expulsion from REACH Kzoo. REACH Kzoo reserves the right to bypass suspension and move directly to expulsion, depending upon the severity of the violation.

A failure to adhere to the above guidelines will result in removal from the co-op at the discretion and review of the REACH Kzoo Board.

Open Campus Policy

REACH Kzoo operates as an open campus. This means that, outside of scheduled classroom meetings with tutors, the organization is not responsible or liable for the supervision of children on or off campus.

Children 9 & Under must be accompanied by a parent when navigating hallways or moving between classrooms. To keep children under the age of 10 safe, we expect parents to be on-site and available, unless they are in a class. If the child is not in a class, due to liability requirements, they must be accompanied by their parent or designated responsible adult (siblings do not count) anywhere inside or outside the building.

If you choose to have another adult be designated as the responsible party for your child/children, we have forms available on the website. You must complete, sign, and turn the form into the REACH Kzoo Board, releasing all care to the designated supervising adult of your choice. If a parent does not follow this rule, someone will contact the parent by phone one time. If that parent offends again, their family's participation at REACH Kzoo may be ended with no refunds available.

Students (Age 10+) May move about campus and come or go at their own discretion. REACH Kzoo assumes no responsibility or liability for their movement on or off campus. These students must be enrolled in a Study Hall "class" for any period they are not in a tutored class. They will sign in/out of their study hall at the Welcome Center.

At no time will a non-related teen, adult, or couple be alone in a room with two or fewer minors unless the door is open or the minor's parent or guardian is present.

REACH Identification Lanyard Policy

All individuals entering the premises will require one of the following: display a valid lanyard badge, complete a verification form, or be escorted by authorized personnel.

Identification Requirements:

- All adults must wear and visibly display their lanyard at all times while on-site. Each family will be provided two adult lanyards at the beginning of the class year.
- Students age 10 and older must collect a lanyard upon entry at the Welcome Center and wear and display it for the duration of their time on the premises. They will leave their lanyards in a basket when they leave for the day.

Missing or Lost Badges:

- Adults arriving without a lanyard must show photo identification, complete an identity verification form, and wear a guest lanyard for the day.
- Students who forget to leave their lanyard at the end of the day and return the next week without it will be required to fill out a form and wear a guest lanyard. High school students may be asked for photo identification to verify their identity.
- Lost lanyard badges will require a \$10 replacement fee. Fill out a "Contact Us" form to request a new badge. REACH Kzoo reserves the right to issue new lanyards and charge the replacement fees to any adult or student who has used a guest lanyard at least three weeks in a row.
- Lanyard badges will only be reissued once per month or at the discretion of the REACH Kzoo Registration Team.

Lanyard Color Designation:

- Yellow: Guest
- Black: Parent/Guardian
- Red: Tutors, Leads, Board Members
- Blue: Students

Illness Policy

REACH Kzoo implements a strict illness policy. Please be considerate of others as these rules are for the protection of all of our families. Please adhere to the following expectations:

- Do not come to the co-op if anyone in your family has had the stomach bug in the last 48 hours.
- You and your child must be fever-free for 24 hours without the aid of an antipyretic (Tylenol/Ibuprofen). A fever is defined as a temperature greater than 99 degrees.
- Do not come to the co-op if you or your child has shown any of the following symptoms in the 24 hours before the day of co-op: Sore throat, rash, severe coughing, severe nasal discharge requiring frequent nose blowing, eye discharge, lice, or any other communicable disease (including but not limited to: skin infections, chicken pox, and measles).
- If you have been prescribed an antibiotic, we require 48 hours of medication before you attend co-op.
- If a child shows signs of sickness while at the co-op and a parent is not present, they will be quarantined in a designated area of the lobby, and immediate notification of parents will occur.

Dress Code

I Corinthians 6:19-20, “Do you not know that your bodies are temples of the Holy Spirit, who is in you, whom you have received from God? You are not your own; you were bought at a price. Therefore, honor God with your bodies.”

In our desire to honor God above all else, we ask that students and parents who attend REACH Kzoo dress respectfully. If you are questioning whether you should wear an item of clothing (for example, a revealing top, very short shorts/skirt, or cross-dressing), we ask that you pick something else to wear that would be more respectful to God and yourself.

I Peter 2:9, “But you are a chosen people, a royal priesthood, a holy nation, God’s special possession, that you may declare the praises of him who called you out of darkness into his wonderful light.”

Discipline

At REACH Kzoo, we aim to foster a peaceful, safe environment. In order to create this environment, we must create guidelines for discipline.

If a parent or child’s behavior violates our parent/student expectation policies, the student and family will receive a warning from the tutor and/or a representative of the REACH Kzoo board.

If the behavior continues and the parent or child has already received a verbal warning, a written warning will be issued by the class tutor or REACH Kzoo Board, and the student might be asked to leave the premises for the remainder of the day. A student must submit the parent-signed warning to a board member before the student is allowed to return to his/her class. If a child continues to disobey the rules as outlined in the handbook, the student and/or family may be dismissed from that class or from REACH Kzoo, and no fees will be refunded.

Exceptions to this rule: Behaviors that include overt physical aggression or sexual misconduct will result in an incident review by the board and an immediate removal from REACH Kzoo classes with no refunds.

Conflict Resolution

Unfortunately, conflicts and misunderstandings can happen. It is important that we address how to deal with these situations should they arise.

Based on Matthew 18, if conflict arises, parents and tutors should seek to resolve the issue on their own. Please, immediately discuss your concerns without accusations with the person who has offended you (James 4:11-12).

If a tutor and a student or family are having a difficult time finding a resolution, a representative of the REACH Kzoo board may act as a third-party mediator if requested to do so.

Parent & Student Service Commitment

“Each of you should use whatever gift you have received to serve others as faithful stewards of God’s grace.” ~ I Peter 3:16

REACH Kzoo is a cooperative, meaning parents and teens have an integral role in the organization’s ability to provide a clean, safe, and effective learning environment. For our cooperative to function, we require parents and students (grades 6-12) to sign up for a service commitment at the time of registration. We appreciate your help in making this great community run well, and we hope you find it enjoyable.

A parent from every family serves according to the commitment choices as detailed below.

All students in grades 6-12 will serve about 25 minutes per week according to the commitment choices as described below. Service attendance will be recorded, and parents may use this as a community service opportunity on their student’s transcript.

If you cannot be present to complete your service duties, you are responsible for securing a substitute to avoid a monetary penalty. While we believe in grace, if your duties are not fulfilled, you may be reassigned to another service task at the discretion of the Service Coordinator.

PARENT SERVICE COMMITMENT CHOICES

WELCOME CENTER

The REACH Kzoo Welcome Center is an important and vital job to our co-op. Co-op members are a welcoming face to families and visitors and are key to answering questions and directing people to the appropriate person/place. Welcome Center duties also include: concession sales, basic first aid, safety checks, and other assigned duties. Shifts are based on class periods, 1.5 hours each (Lunch is 45 minutes); the number of shifts are based on the total number of classes in which the family is enrolled.

1-2 Classes = 5 shifts (10 lunch)
3-4 Classes = 8 shifts (16 lunch)
5+ Classes = 12 shifts (24 lunch)

GREETER

New for the 2026-27 school year is the REACH Greeter. Greeters will be a friendly face standing at our front door checking members and students in with lanyards. There will be two shifts per day: 8:15 am - 12:15 pm and 12:15 pm - 4:15 pm; the number of shifts are based on the total number of classes in which the family is enrolled.

1-2 Classes = 2 shifts
3-4 Classes = 3 shifts
5+ Classes = 5 shifts

SET UP

Each parent on this team will help prepare the building to open for classes on Wednesdays. Set-up duties include: posting signage, setting up whiteboards, tables, and chairs. The commitment is about 25 minutes (from 8-8:25 am) each week for the entire school year (the first few weeks, parents will be asked to arrive a little earlier until a routine is established).

TEARDOWN

We want to leave Lighthouse Church as clean as we found it, so the main goal of this team is to reset the facility. Teardown duties include: taking care of tables/chairs, cleaning floors, windows, bathrooms, etc. The commitment is about 25 minutes (various times at the end of the day) each week for the entire school year.

OPT-OUT

While REACH Kzoo exists and functions as a co-operative organization, we recognize that not all families have the ability to have a parent or background-checked family member fulfill their service commitment due to work or extenuating family circumstances. In order to cover these service gaps, parents may pay an opt-out fee of \$150.00.

Parent consequences for missing service duty:

An "Unexcused Absence" is defined as the failure to complete a service task.

Adults, if you are unable to fulfill your assigned duty due to an unexcused absence, you will be assessed a \$25 fine. If it is a repeated offense, you will be charged a prorated opt-out fee. If fines are not paid, your family will not be able to register for future REACH Kzoo classes until the balance is paid. In addition, you will be required to pay the opt-out fee the following year.

STUDENT SERVICE COMMITMENT CHOICES

SET UP

The main duty of this group is to prepare the building for the day by setting up tables and chairs. The commitment is about 25 minutes (from 8-8:25 am) each week for the entire school year (the first few weeks, students will be asked to arrive a little earlier until a routine is established).

TEARDOWN

Students will serve to reset the building at the end of the day (Team A 2:30-3 or Team B 4-4:30). Emptying trash, taking down and putting away tables and chairs, and vacuuming are some of the responsibilities of this team. This commitment will be about 25 minutes per week for the entire school year.

MID-DAY TASKS

These jobs are reserved for students whose schedules don't allow them to do setup or teardown. Duties include: wiping off tables, taking down/setting up tables, emptying trash, bathroom tidy, helping tutors carry totes to their cars, putting the microwave away, etc. This commitment will be about 25 minutes per week for the entire school year.

OPT-OUT

While REACH Kzoo exists and functions as a cooperative organization, we recognize that not all families have the ability to have their student fulfill their service commitment due to extenuating family circumstances. To cover these service gaps, parents may pay an opt-out fee of \$150.00 PER STUDENT.

Student consequences for missing service duty: An "Unexcused Absence" is defined as the failure to complete a service task.

Students, if you do not fulfill your duty due to an unexcused absence, for the first occurrence, you will receive a verbal warning from the LEAD of that service area. The second occurrence will result in a notification to your parents. The third occurrence will result in a \$15 charge. Any occurrence after this, you will be charged a prorated opt-out fee. If fines are not paid, your family will not be able to register for future REACH Kzoo classes until the balance is paid. In addition, you will be required to pay the opt-out fee the following year.

Facility Use

REACH Kzoo is extremely grateful to Lighthouse Community Church for allowing us a place to gather for classes on Wednesdays. We seek to build and maintain a mutual respect with the church, and therefore expect the following guidelines to be followed by all students, parents, and tutors:

Property Use and Damage

- If Lighthouse Community Church or REACH Kzoo property is damaged, the parent/family of that child is responsible for the cost to fix the damage.
- Due to liability, damage, and safety issues, no recreational ride-on or wheeled devices will be permitted at the co-op. This includes: skateboards, scooters, roller skates, "Heelys" tennis shoes, Segways, hoverboards, and bicycles.
- REACH Kzoo is a drug-free, alcohol-free, weapon-free campus. This is a zero-tolerance expectation. All violators will be removed from the co-op.

Food

- **The kitchen is off limits at all times**, unless being used by the cooking class. Microwaves can be found in the Cityscape Lobby for student and family use. Kitchen utensils, dishes, and cookware are the property of Lighthouse Church and NOT available for our use.
- No red, purple, orange, or green Kool-Aid, soda pop, sports drinks, or punch may be used in the building. Gum is prohibited on church grounds. No food is allowed in the classrooms unless being used for class instruction and deemed appropriate by the tutor.
- If your child eats lunch outside, please make sure they throw away all trash in the garbage cans.

Classrooms and Lobbies

- All classrooms are off limits unless class is in session and students are registered for that particular class.
- Students are expected to WALK in the hallways. Running and horseplay are not permitted.
- Due to liability, damage, and safety issues, no recreational ride-on or wheeled devices will be permitted at the co-op. This includes: skateboards, scooters, roller skates, "Heelys" tennis shoes, Segways, hoverboards, and bicycles.
- REACH Kzoo is a drug-free, alcohol-free, weapon-free campus. This is a zero-tolerance expectation. All violators will be removed from the co-op.
- The main, open lobby area is open to parents and children for free study who are not taking classes at any particular hour.
- **Bronson Park** is a designated quiet study location all day long. **This is not a social area**, but rather a quiet area for students and parents to work. Please be respectful of others using this area. This area will not be supervised; however, if a tutor, board member, parent, or security personnel notices loud or distracting behavior, the offending person will be asked to remove

themselves to the lobby for the remainder of the day. Repeated misbehavior will result in a person not being able to use this area.

Gym and Playground Use

- The Gym is off limits except for the lunch half-hour. Children can play in the designated area of the gym IF supervised by a parent/guardian.
- No students are allowed on the gym stage or in the sound booth at any time. No children/adults are allowed to sit on the stage, as this damages the face of the stage.
- No food is allowed in the gym area during class time. No colored beverages are allowed in the gym at any time.
- **No playground supervisors** will be on duty during the entire co-op day. ***If the child is not in a class, due to liability requirements, they must be accompanied by their parent or designated responsible adult (siblings do not count) if they are outside of the building, anywhere within the church grounds, including the playground areas.***

Parking

- Parking is only permitted in the parking lot. All grassy areas are off-limits for parking.
- **Handicap parking spots are reserved for handicap placards or license plates.** Please refrain from using these spots and marked areas if you do not have the proper state permit. Police are able to issue tickets for these designated spots.

Weather and Other Closing Policy

REACH Kzoo intends to follow the Kalamazoo Public Schools for weather-related closures. If KPS is closed for inclement weather on Wednesday, REACH Kzoo is closed as well. The REACH Kzoo Board also reserves the right to cancel classes at any time based on majority board vote. If REACH Kzoo closes for any reason, we will post on WWMT Channel 3's Website Closings Listings and send out SMS texts to the designated family member.

Visitor Policy

REACH Kzoo welcomes visitors. Visitors who are interested in our program may contact a Board Member to schedule a tour (at reachkzoo@gmail.com) before the day they are interested in attending. An unenrolled child may not attend the co-op as a visitor unless that child's parent or responsible adult is present in the building and at the discretion of the class tutor. **All visitors must check in and out at the Welcome Center and wear a guest lanyard badge.**

RaiseRight

RaiseRight (formerly ShopWithScrip) is a program where you buy gift cards to your favorite stores, restaurants, and gas stations. When you use those gift cards for your everyday purchases, you earn rebates back that can be used to cover the cost of classes at REACH Kzoo. REACH Kzoo offers RaiseRight as a fundraising opportunity for families to use all year long, with rebates paid to families in August and January in alignment with tuition due dates. Families will receive 99% of their rebates and REACH receives 1% to support our community. Families must pick up their rebate checks at a designated time and place; rebate checks will not be mailed. REACH Kzoo is not responsible for any lost RaiseRight rebate checks.

Lost Check Policy

In the event of a lost check from REACH Kzoo, REACH will offer **one** replacement check. There will be a \$35 fee per check that is lost beyond the first one. EXCEPTION: REACH Kzoo is not responsible for any lost RaiseRight rebate checks.

Concessions

As a service to our students and families, REACH Kzoo will host a small concession stand. The Welcome Center oversees the concession stand between the hours of 10 AM and 2:30 PM. If at any time there are not enough helpers to service this stand, it will be suspended.

Pizza Day

REACH Kzoo will hold Pizza Day on the second Wednesday of the month from October to April. Families may pre-order on the website. All orders must be paid online on or before 4 PM on the first Wednesday of the month to secure their order. A limited amount of cash and carry may be available.

Lost and Found

REACH Kzoo has a designated lost and found area in the entryway. If you have found an item, please bring it to this location. If you have lost an item, please check the lost and found before you leave. After two weeks, items will be donated to charity.

Wi-Fi Usage Policy

The following actions are strictly prohibited on the Lighthouse Church Wi-Fi system:

- Any actions that are not consistent with biblically-based beliefs of our organization.
- Any activities that violate the church's, local, state, or federal statutes.
- Viewing, downloading, or distributing any indecent, obscene, pornographic, or other offensive images. REACH Kzoo reserves the right, in its sole discretion, to determine what images or materials are deemed indecent or otherwise offensive.

Violations of this policy will result in the removal of internet privileges (for the offender) while participating in the co-op.

Use of Electronics

As for cell phones and devices that can connect to the internet, we remind parents, students, and all tutors of Psalm 101:2-3: "I will walk in integrity and with a blameless heart. I will set before my eyes no evil thing." We ask that you use discernment regarding what you look at and show to others, especially with many young students at the co-op.

Cell phone use is not allowed during classes, unless deemed necessary by the tutor of that class. All cell phone use must be free from inappropriate content.

Website & Email

Public Website: www.reachkzoo.org

General Inquiries may be directed to reachkzoo@gmail.com

Please use the **CONTACT US** form found on the website for questions, concerns, announcements, etc.

Website Use, Multimedia, & Photos Policy

I. REACH Kzoo Website Use Policy

Family Directory

- Any information found in our REACH Kzoo (RK) Family Directory is not for public use, mailing, or solicitations.
- No member contact information should be given to non-RK members.

Photo Gallery

- Photos found on the RK site must not be copied and shared elsewhere. They are intended for the RK members' enjoyment only.

Business Directory

- Business must be that of a registered RK member or where an RK member works.
- No courtesy postings accepted for non-members.

Member Forum Posts

- To respect member privacy, please contact the author of a forum post for permission to share posted information with non-members outside of this member site.

Online Classified Ads

- The online classified service is offered free of charge to users.
- Each user is responsible for their ads and their content.
- We reserve the right to refuse any ad we feel is not appropriate.
- We will not be held liable for any damages of any kind relating to any ad.
- We reserve the right to terminate any ad at any time for any reason, including if we learn that the user has provided false or misleading information.
- We make no claim or representation regarding, and accept no responsibility for, the quality, content, nature, or reliability of websites accessible by hyperlink from the site, or websites linking to the site.
- **Please monitor your posts. Items listed for more than 6 months will be removed.**

Thank you for being respectful on this page. Our purpose is to glorify God, even in this.

II. Multimedia & Photo Sharing Policy

REACH Kzoo members use photos of students, tutors, and parents participating in RK activities, such as classes, performances, field trips, and social activities, to **promote REACH Kzoo**. Such photos may appear in our co-op's yearbook, slideshows, activities, events, and/or classes.

A. Our website has **Member-Only** sections that only current logged-in members can view.

B. Our website also has **Public** sections that are accessible to everyone.

C. Currently, the only **Social Media** in use are the REACH Kzoo Friends, REACH Kzoo Teens, and REACH OutREACH Facebook pages, but other forms of social media might be used by future volunteers. **Names are not used** on **public** social media or in the **public** sections of REACH Kzoo's website, except for those of our board members, tutors, and lead service members. Should there ever be a reason to use a person's name, then permission would be requested separately for that context only.

REACH Kzoo members cannot hold REACH Kzoo board members responsible for what other co-op members or tutors may do with their own photos/videos that they capture throughout the co-op day.

Note: If you choose not to have your child's photograph taken on Picture Day or for their picture not to be published in the Yearbook, you must contact the Yearbook class instructor directly (see tutor list for contact information).

Social Media: Facebook, Instagram, etc.

Community Facebook Pages:

- REACH Kzoo (Public page)
- REACH Kzoo Marketplace (This page is geared towards the sale of items that are homeschool-related. No soliciting allowed.)

The pages below are for the current year's members only and will be updated annually:

- REACH Kzoo Friends (Members ONLY)
- REACH OutREACH
- REACH Kzoo Teens & In-Betweens

Online Membership & Other Forms:

All forms can be found at our website www.reachkzoo.org

ADDENDUMS